



## Health, Safety and Environment Policy

### Our Commitment

Viridian Partners goal is the elimination of health, safety and environmental risks associated with the adverse footprint left by formerly contaminated industrial land. As we conduct this business, Viridian Partners is committed to protecting the health and safety of everybody who plays a part in our operations and lives in the communities in which we operate. Wherever we operate, we will conduct our business with respect and care for both the local and global environment and systematically manage risks to drive sustainability in the revitalization of Brownfield property.

### Our Plan

To meet our commitment, Viridian Partners will:

- Demonstrate visible and active leadership that fosters a commitment by employees and service providers to make health, safety and environmental (HSE) performance a priority.
- Ensure that all employees and contractors understand that working safely is a condition of employment, and that they are each responsible for their own safety and the safety of those around them.
- Provide employees with the capabilities, knowledge and resources necessary to instill personal ownership and motivation to achieve HSE excellence.
- Provide relevant safety and health information to contractors and require them to provide proper training for the safe, environmentally sound performance of their work, including worker exposure monitoring.
- Manage all projects in a manner that is protective of health and safety and minimizes impacts on the environment. At a minimum, each project will require a HSE Plan which delineates risks and responsibilities.
- Provide site construction procedures that describe safety precautions for encountering unexpected pollution conditions and environmental agency reporting requirements.
- Maintain a secure work environment to protect ourselves, our contractors and the community from risks of injury, property loss or damage resulting from hostile acts.
- Work with local officials and stakeholders where we operate to develop an open relationship and free flowing dialogue regarding the safety and health of people in the local community.
- Communicate our commitment to this policy to our service providers, affiliates, contractors and local governments and seek their support.

### Our Expectations

Through implementation of this policy, Viridian Partners seeks to earn the public's trust and to be recognized as the leader in HSE performance in the Brownfield revitalization business.

*William P. Lynott, Chief Executive Officer and Tate Goss, President*

CREATIVE RENEWAL OF DISTRESSED REAL ESTATE